

Second skill acquisition seminar for the effective implementation of Gender Equality Plans (GEPs) in Higher Education Institutions

AGENDA

1st Day

Thursday 23 February 2023, 09.45-15.10

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| 09.45 – 10.00 | Connection |
| 10.00 – 10.10 | Welcome and presentation of the day's agenda and the training objectives
Dia Anagnostou, ELIAMEP / Panteion University

Kyriaki Karydou, ViLabs |
| 10.10 – 10.30 | The creation of Equality Units in Higher Education Institutions
Dimitra Kogidou, Aristotle University of Thessaloniki |
| 10.30 – 10.40 | Discussion |
| 10.40 – 11.00 | Supporting change agents
Members of personnel responsible for gender equality and roles
Kyriaki Karydou, ViLabs |
| 11.00 – 11.15 | Break |
| 11.15 – 11.55 | Implementation of GEPs I: the example of the Economics University of Athens
Irini Nikandrou, Economics University of Athens

Implementation of GEPs II: the example of the National Technical University of Athens
Maria Flouri, NTUA |
| 11.55 – 12.10 | Discussion |

The project “**Tackling gender inequalities in research and higher education in Greece (GENDRHED)**” is being implemented under the Active citizens fund in Greece by the **Hellenic Foundation for European and Foreign Policy (ELIAMEP)**.

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- 12.10 – 12.30** **Resistance to the implementation of GEPs**
Kyriaki Karydou, ViLabs
- 12.30 – 13.00** **Discussion in groups (breakout rooms) and presentation**
- 13.00 – 13.20** **Break**
- 13.20 – 13.50** **Implicit bias and gender-neutral language**
Dimitra Kogidou, Aristotle University of Thessaloniki
- 13.50 – 14.00** **Discussion**
- 14.00 – 15.00** **Addressing sexual harassment**
 - **Kyriaki Karydou, ViLabs**
 - **Dia Anagnostou, Panteion University**
 - **Kalliopi Lykovardi, Deputy Ombudsperson for Equal Treatment**
- 15.00 – 15.15** **Questions and discussion**

End of 1st day

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2nd Day

Friday 24 February 2023, 09.45-13.00

- 09.45 – 10.00** **Connection**
- 10.00 – 10.10** **Welcome and day's agenda**
Dia Anagnostou, ELIAMEP / Panteion University
- Kyriaki Karydou ViLabs**
- 10.10 – 10.30** **Best practices for the sustainability of a Gender Equality Plan**
Kyriaki Karydou, ViLabs
- 10.30 – 10.50** **The implementation of the GEP at the University of Zagreb**
Anamari Nakic, University of Zagreb
- 10.50 – 11.10** **The experience of the Gender Equality Officer at Central European University**
Ana Belen Amil, Central European University
- 11.10 – 11.25** **Questions and discussion**
- 11.25 – 11.45** **Break**
- 11.45 – 12.05** **Best practices and barriers in the monitoring and evaluation of Gender Equality Plans**
Kyriaki Karydou, ViLabs
- 12.05 – 12.15** **Questions and discussion**
- 12.15 – 12.50** **Synergies with social actors and communities of practice**
- **Maria Kakali**, Central Union of Communes and Municipalities
 - **Maria Flouri**, National Technological University of Athens, CALIPER Research Innovation Hub
- 12.50 – 13.00** **Questions and discussion**

End of the seminar

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